

*Preparing the responders of today...*

# Dr. Eric W. Sisco

**Educator • Advisor • Humanitarian**

*...for the challenges of tomorrow*



## Personal Information

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## Skills

Wilderness Medicine  
Adept Advisor/Trainer  
Ambulance Operations  
Operational Leadership  
Effective Communicator  
Tactical Combat Casualty Care  
Emergency Medical Technician  
Mass Casualty Incident Management  
Advisor on Human Rights & Gender  
Education and Training Management  
Veteran with 24 years of active duty

## Languages

English  
German  
Persian (Dari)

## Professional Summary

Dynamic leader with extensive expertise in disaster and emergency management, poised to elevate your preparedness strategies. Seasoned educator with over 30 years of experience in training, assessing, and certifying individuals and programs, consistently delivering impactful results. Inspiring lecturer proficient in articulating information and candidly addressing student inquiries. Veteran of numerous humanitarian missions, adept at operating in diverse environments, from urban to austere settings.

## Education

**Doctor of Philosophy** 2021

### **Disaster Management and Humanitarian Assistance**

Provident University, Wilmington, DE

Relevant Courses: Building Disaster Resilient Communities

Incident Response: Policy Design & Implementation

Hazard Risk and Vulnerability Assessment

Human Rights Legal and Regulatory Issues

Social Justice Issues in Humanitarianism

Honors: Cum Laude

**Master of Business Administration** 2010

### **Management**

Charter University

**Bachelor of Arts** 1992

### **Education (Music)**

The College of New Jersey

## Professional Appointments

**Emergency Medical Services Instructor** 2019 –

Philippine Red Cross, Bohol Chapter

Present

Safety Services Department

Nationally accredited instructor for nine basic and advanced emergency medical courses tailored to both medical professionals and lay rescuers. Certified in advanced technical rescue techniques and mass casualty operations.

## **Professional Licenses**

Emergency Medical Services Instructor, Philippine Red Cross: NHQ-INS-15-2021-202

Emergency Medical Technician-Basic, Philippine Red Cross: BOH-2019-77-2253

Permanent Teaching Certificate (K-12), Department of Education, State of New Jersey, USA

## **Awards and Honors**

2022, Honors in Wilderness Medicine, University of Utah

2022, Lord of Kilnaish and Glencoe for philanthropic endeavors on the Kilnaish Estate and Nature Reserve Special Area of Conservation and Site of Special Scientific Interest, Scotland

## **Conferences (Selected list)**

2023, *Leading with Integrity*; IFRC; participant

2023, *Whole-of-society approach to creating healthy, resilient and sustainable cities: Harnessing South-South Cooperation for a post-COVID era*; UNOSSC; participant

2023, *Disaster Risk Reduction, Risk-informed Governance, Finance Mechanisms and Innovative Solutions for Local Resilience*; UNDRR; participant

2022, *Transitioning to Complex Risk Management and Resilient Urban Futures: Harnessing South-South Cooperation and Learning from COVID-19*; UNOSSC; participant

## **Employment History**

### **Engility Corporation**

Kabul Air Wing Training Manager (2017)

**Responsibilities:** Train, advise, and assist the Afghan Air Force Kabul Air Wing in training development to form a more effective combat force. Developed a thorough process spanning three countries to train pilots to fly CH-60 Blackhawk helicopters for combat and air support missions.

**Skills:** Vulnerability Assessment · Web Conferencing · Briefing · Stakeholder Engagement · Language Skills · Graphs · Community Engagement · Project Implementation · Organizational Development · Focal Point · Organization Skills · Delegation · Microsoft Excel · Asset Management · Information Management · Business Relationship Management · Analytical Skills · Presentations · Microsoft Outlook · Documentation · Communication

## **Teaching Experience**

### **District Trainer**

Boy Scouts of the Philippines, Bohol Council  
2018 – Present

### **Guest Instructor**

Philippine Red Cross, National Training Center  
2021, 2022

### **Riverine Combat Skills Instructor/Assessor**

Coastal Riverine Group TWO  
2012 – 2014

### **Marksmanship Coach**

US Navy  
2003 – 2010

### **Combat Skills Instructor**

Fort Benning, GA  
1997 – 1998

### **District Trainer**

Boy Scouts of America, Transatlantic Council  
1995 – 1997

### **Private Music Teacher**

Berlin, Germany  
1994 – 1995

## **Languages**

English: Native Speaker

German: Professional working proficiency

Persian (Dari): Limited working proficiency; 1+ rating; US Diplomatic Language Service

## **Emergency Medical Courses**

### **University of Utah Spencer Fox Eccles School of Medicine**

Advanced Wilderness Life Support (2022)

Backpacking Medicine (2022)

Search and Rescue (2022)

### **Philippine Red Cross**

Emergency Medical Technician Instructor (2021)

Mass Casualty Incident Management Instructor (2022)

Emergency Medical Technician (2020)

Philippine Red Cross Instructor Training Course (2019)

Rope Rescue Technician – Advanced (2019)

Ambulance Operations (2019)

Lifeguard – Level 1 & 2 (2019)

Standard First-aid, Basic Life Support & Cardiopulmonary Resuscitation (2019)

## **Additional Relevant Courses**

### **Humanitarian Leadership Academy**

Introduction to Humanitarian Law

Introduction to the Core Humanitarian Standard

Introduction to the History of Humanitarianism

Wellness and Resilience for Frontline Workers and Managers

Global Disaster Risk Reduction and Management System

DRRM101: Philippine Disaster Risk Reduction and Management System

Humanitarian Operations Programme (HOP) Fundamentals

STOP COVID-19: Essentials for Prevention and Control of the Virus

Psychological First Aid in Resettlement, Asylum, and Integration Settings

Psychological First Aid for Children

COVID-19 for Teachers

Safeguarding Essentials

WASH in Epidemics

Disaster Displacement

Crisis Anticipation and Action

Introduction to Disaster Risk Financing

Contingency Planning in Disaster Risk Financing

Risk Analysis in Disaster Risk Financing

Financing Arrangements in Disaster Risk Financing

### **Mountain Rescue Association**

Operational Leadership in SAR

Helicopters in Search and Rescue – Advanced Level

Helicopters in Search and Rescue – Intermediate Level

Helicopters in Search and Rescue – Basic Level

Working With the Media in SAR

Psychological First Aid – A Discussion Course

Situational Awareness in Search and Rescue

Risks in Mountain Rescue Operations

### **Université de Genève**

Operational Research for Humanitarians (MOOC)

## **Additional Relevant Courses (Cont'd)**

### **Federal Emergency Management Agency (FEMA)**

IS-00100.b Introduction to the Incident Command System  
IS-00200.c Basic Incident Command System for Incident Response  
IS-00700.b An Introduction to the National Incident Management System

### **Philippine Office of Civil Defense**

Basic Incident Command System (2023)

## **Military Education**

Surface Warfare Officer Department Head Course, Newport, RI  
Surface Warfare Officer Basic Course, Newport, RI  
US Navy Officer Candidate School, Pensacola, FL  
Steam Engineering Basic Course, Newport, RI  
Respiratory Protection Officer, Afloat Training Group, Atlantic, Norfolk, VA  
Global Command and Control System-Maritime Supervisor, Afloat Training Group, Atlantic, Norfolk, VA  
Mine Warfare Operations, Englside, TX  
Mine Warfare Staff Planning, Englside, TX  
Amphibious Operations, Expeditionary Warfare Training Group, Atlantic, Norfolk, VA  
Amphibious Warfare Staff Planning, Expeditionary Warfare Training Group, Atlantic, Norfolk, VA  
Maritime Security Operations, Expeditionary Warfare Training Group, Atlantic, Norfolk, VA  
Maritime Pre-positioning Operations, Expeditionary Warfare Training Group, Atlantic, Norfolk, VA  
Explosive Safety Officer, Coronado, CA  
Celestial Navigation, Afloat Training Group, Atlantic, Norfolk, VA  
Joint Security Force Assistance Course, FT Polk, LA  
Evasion and Conduct After Capture (SERE-ECAC), Lackland AFB, TX  
Training Officer Course (G-7B-0200), Afloat Training Group, Atlantic, Norfolk, VA  
Stability Operations Course (J-9E-0002), Expeditionary Warfare Training Group, Atlantic, Norfolk, VA  
Tactical Combat Casualty Care, FT Polk, LA  
US Army NCO Academy, Primary Leadership Development Course (Commandant's List), Grafenwöhr, Germany  
Combat Lifesaver, FT Benning, GA  
US Army Instructor Course, FT Benning, GA  
US Army Basic Combat Training, FT Jackson, SC

## **Additional Military Qualifications**

Battle Watch Captain  
Senior Watch Officer  
Command Duty Officer  
Tactical Action Officer  
Officer of the Deck  
Combat Information Center Watch Officer  
Submarine Action Team Watch Officer

## **Humanitarian Operations**

2021, Super Typhoon *Odette* (Rai), Bohol Chapter, PRC, Emergency Medical Services  
2012, Super Storm (Hurricane) *Sandy*, CORIVGRU TWO Adaptive Force Package, Operational Planner  
2005, Hurricane *Katrina*, Beachmaster Unit TWO, Operations Officer  
2004, "Boxing Day" Tsunami, Beachmaster Unit Two, Operations Officer

## Military Service

### United States Navy 2000 – 2016

Lieutenant Commander (Ret.)

**Surface Warfare Officer** (primary designator)

**Naval Education and Training Management Specialist** (secondary designator)

### United States Central Command (2014 – 2016)

MacDill Air Force Base, Tampa, FL

**Advisor, AFPAC Hands**, Kabul, Afghanistan

**Security Clearance:** Top Secret/SCI

**Deployment:** *Operation Enduring Freedom*; advisor to the Afghan Air Force in building a strong, modern military. Leader for Anti-corruption Task Force.

Led transformative initiatives within the Afghan Air Force (AAF), focused on enhancing women's representation and participation. Played a crucial role in addressing human rights violations through collaboration with the Afghan Air Force Women's Council, actively bringing concerns to the AAF Commanding General. Launched a women's scholarship program and created a supportive environment for female cadets at the Afghan Air Force Academy. Facilitated the integration of female pilots into training programs across three countries. Demonstrated unparalleled proficiency in the languages, cultures, and intricate regional dynamics of Afghanistan within the AFPAK Hands program. Acquired an in-depth understanding of the historical, social, and geopolitical nuances of these areas, fostering effective communication, collaboration, and strategic decision-making in complex operational environments. Leveraged this expertise to navigate diverse cultural landscapes, build strong interpersonal relationships, and provide invaluable insights that significantly enhanced mission effectiveness and overall program success. Awarded the Defense Meritorious Service Medal by the Secretary of Defense for this role.

Key Contributions:

- **Human Rights Advocacy:** Collaborated with the Afghan Air Force Women's Council to address human rights violations, actively advocating for the rights and concerns of female members and bringing these issues to the attention of the AAF Commanding General.
- **Women's Scholarship Program:** Launched a women's scholarship program at Dunya University in Kabul, exclusively benefiting military women and providing educational opportunities for professional development.
- **Facilities Approval:** Obtained approval for the construction of new facilities for the Kabul Air Wing, including a women's barracks, dining facility addition, and hygiene facilities, enhancing the living and working conditions for female personnel.
- **Supportive Environment Establishment:** Established a supportive and inclusive environment for female cadets at the Afghan Air Force Academy, ensuring they received the necessary resources and encouragement for successful careers.
- **Recruitment and Training Initiatives:** Actively recruited women for various roles within the Afghan Air Force, overseeing comprehensive training programs spanning aviation, technical, and support functions.
- **Equal Opportunities Implementation:** Implemented policies ensuring equitable opportunities for career advancement, promotions, and participation in diverse branches and specialties within the Afghan Air Force. Facilitated the integration of female pilots into training programs across three countries, contributing to the advancement of women in aviation roles.
- **Community Engagement Strategies:** Engaged with local communities to raise awareness and acceptance of women serving in the military, addressing cultural and societal challenges through targeted community engagement programs.
- **Mentorship Program Management:** Initiated and managed mentorship programs and support networks, fostering the professional development of women within the Afghan Air Force.
- **Cultural and Religious Education:** Provided dedicated support to the Cultural and Religious Education Division, actively engaging in the development and implementation of classes in morality and religion for recruits within the Afghan Air Force. Ensured the integration of cultural sensitivity and religious awareness into training programs, contributing to the holistic development of AAF personnel.
- **Anti-corruption Task Force:** Spearheaded the development of a groundbreaking biometrics program aimed at combating corruption within the Afghan Air Force. This initiative focused on removing "ghost soldiers" from the payroll, enhancing financial accountability, and optimizing fund utilization. The program effectively utilized biometric data to ensure accurate and transparent personnel attendance and payroll records, contributing to the overall efficiency and integrity of AAF operations.

## **Maritime Expeditionary Security Squadron TWELVE (2013 – 2014)**

**Operations Officer**, Cheatham Annex, Williamsburg, VA

**Landward Security Officer**, Port of Jebel Ali, Dubai, UAE

**Security Clearance:** Top Secret/SCI

**Deployment:** *Operation Enduring Freedom*; conducting security operations in the Persian Gulf.

Held a dual role overseeing both the operational planning for over 200 active duty and reserve personnel and serving as the Officer in Charge of security for a secure compound within a major world shipping port in the Persian Gulf. Meticulously planned and coordinated maritime security missions, scheduling drills and training, and maintaining comprehensive records of certifications. Simultaneously, directed all aspects of security within the port compound, developing security policies, coordinating with external agencies for K9 support, and commanding a Ghurka security force.

Key Contributions:

- **Mission Planning and Coordination:** Developed and coordinated mission plans for maritime security missions, ensuring alignment with higher command and squadron objectives. Collaborated with staff officers to integrate intelligence, logistics, and communications elements seamlessly.
- **Operational Oversight:** Monitored and supervised day-to-day operational activities, ensuring compliance with established procedures and standards. Guided subordinates for the effective execution of assigned tasks.
- **Intelligence Integration:** Worked closely with intelligence officers and NCIS to incorporate relevant intelligence into mission planning and execution. Stayed informed about potential threats and risks in the operational area. Briefed visiting US shipping assets on relevant threats and conduct of personnel.
- **Training and Readiness:** Oversaw comprehensive training programs for squadron personnel, ensuring preparedness for mission requirements. Conducted regular assessments of squadron readiness and recommended improvements as needed.
- **Communication and Coordination:** Established and maintained effective communication channels within the squadron and with external partners. Coordinated with military units, government agencies, and international partners as necessary for successful mission execution.
- **Logistics Support:** Coordinated logistical support for operational activities, including transportation, equipment, and supplies. Worked with logistics officers to ensure timely and efficient deployment and sustainment.
- **Risk Management:** Assessed operational risks and developed mitigation strategies. Implemented safety protocols to ensure the well-being of squadron personnel during missions.
- **After-Action Review (AAR):** Conducted after-action reviews to evaluate mission success and identify areas for improvement. Used lessons learned to enhance future mission planning and execution.
- **Crisis Response:** Prepared to respond to unforeseen events or crises by adjusting plans and resources as necessary. Collaborated with higher headquarters and other agencies during crises.

## **Coastal Riverine Group TWO (2012 – 2013)**

**Future Operations Officer**, Naval Amphibious Base, Little Creek, VA Beach, VA

**Security Clearance:** Top Secret/SCI

Demonstrated exceptional leadership in spearheading the development and coordination of comprehensive operational plans. This pivotal role demanded meticulous alignment with mission objectives and strategic goals, requiring close collaboration with diverse stakeholders, including staff officers, intelligence units, and external partners.

Key Contributions:

- **Strategic Operational Planning:** Led initiatives to align operational plans with mission objectives and strategic goals for Coastal Riverine Group TWO, showcasing strategic thinking and planning expertise.
- **Mission Analysis and Collaboration:** Conducted thorough mission analyses, identifying requirements, risks, and critical success factors. Collaborated closely with intelligence officers to integrate pertinent information into planning efforts.
- **Seamless Coordination and Integration:** Orchestrated the seamless coordination and integration of diverse elements within operational plans, fostering a cohesive and synchronized approach with higher headquarters, adjacent units, and supporting entities.
- **Training and Readiness Excellence:** Oversaw training programs, ensuring personnel readiness for upcoming missions. Conducted assessments and pioneered the integration of the first women into the US Navy Riverine training pipeline.

- **Risk Management and Safety Protocols:** Spearheaded risk management strategies, identifying operational risks and implementing mitigation measures. Instituted safety protocols for personnel well-being.
- **Crisis Response Planning Authority:** Formulated effective crisis response plans and contingency operations, showcasing adaptability in responding to unforeseen events or emergencies.
- **Effective Communication and Collaboration:** Established and maintained effective communication channels within the unit and with external partners, ensuring timely and accurate dissemination of information related to future operations.
- **Logistics Support Coordination:** Coordinated logistical support for future operations, including transportation, equipment, and supplies. Collaborated with logistics officers to ensure timely deployment and sustainment.
- **After-Action Review Leadership:** Conducted thorough After-Action Reviews (AAR) following completed operations, evaluating performance and identifying areas for improvement. Leveraged lessons learned to enhance future operational planning and execution.
- **Utilization of Technology and Tools:** Leveraged various planning tools, software, and technologies to optimize the efficiency and effectiveness of operational planning processes, ensuring cutting-edge approaches for Coastal Riverine Group TWO.

**Maritime Expeditionary Security Group TWO (2010 – 2012)**

**Seaward Security Training Division Officer**, Portsmouth Naval Shipyard, Portsmouth, VA

**Adaptive Force Package Planning Cell Officer**

**Security Clearance:** Top Secret/SCI

**Deployment:** *Super Storm Sandy* supporting relief operations on the coast of NY/NJ.

Provided key leadership within Maritime Expeditionary Group TWO overseeing the training of nine Maritime Expeditionary Security Squadrons in waterborne tactics, conducted assessments for worldwide mission certification, and served as the Planning Cell Officer for the Adaptive Force Package during its deployment in support of Super Storm Sandy. Ensured the highest standards of proficiency, readiness, and adaptability for maritime security operations.

Key Contributions:

- **Training Oversight:** Managed and directed training programs for nine Maritime Expeditionary Security Squadrons, enhancing operational capabilities through the development and implementation of a waterborne tactics curriculum.
- **Assessment and Certification:** Conducted rigorous assessments to evaluate the proficiency of Maritime Expeditionary Security Squadrons, ensuring compliance with standards and certifying units for deployment in diverse global mission environments.
- **Planning Cell Officer:** Spearheaded planning efforts during its deployment in support of Super Storm Sandy (2012). Coordinated resources, logistics, and operational plans to ensure an effective crisis response.
- **Strategic Planning:** Formulated strategic plans aligning training, assessment, and certification initiatives with overarching goals and mission objectives of Maritime Expeditionary Group TWO.
- **Collaboration and Coordination:** Fostered collaborative efforts with squadron leaders, staff officers, and external partners to ensure a synchronized and cohesive approach to training, assessment, and certification processes.
- **Continuous Improvement:** Implemented ongoing evaluations and feedback mechanisms to identify areas for improvement in training programs, enhancing the overall effectiveness and readiness of Maritime Expeditionary Security Squadrons.
- **Global Readiness:** Prioritized and executed training initiatives preparing squadrons for worldwide maritime security challenges, emphasizing adaptability and readiness for diverse mission scenarios.
- **Documentation and Reporting:** Maintained comprehensive records of training activities, assessments, and certifications. Provided detailed reports to higher authorities, supporting decision-making processes within Maritime Expeditionary Group TWO.
- **Resource Management:** Collaborated with logistics officers to ensure the availability of necessary resources, equipment, and facilities for effective training, assessment, and certification of Maritime Security Squadrons.
- **Crisis Response Planning:** Developed crisis response plans and contingency protocols, ensuring the division's preparedness to adapt training programs and certifications in response to emergent global events.

**Commander, Amphibious Squadron TWO (2008 – 2010)**

**Training Officer (N7)**, Naval Amphibious Base, Little Creek, VA Beach, VA

**Force Protection Officer**, Embarked staff aboard USS Bataan (LHD-5)

**Security Clearance:** Top Secret/SCI

**Deployment:** *Operation Enduring Freedom* supporting combat operations in Afghanistan.

Played a strategic leadership role, overseeing the training, assessment, and certification of seven amphibious ships and preparing the deployment of five ships to the Persian Gulf. Crafted force protection plans for ships transiting the Suez Canal and during port visits in the Middle East. Ensured the readiness, security, and regulatory compliance of naval assets in dynamic and challenging operational environments.

Key Contributions:

- **Training, Assessment, and Certification Oversight:** Directed comprehensive training cycles for seven amphibious ships, ensuring alignment with mission objectives and regulatory standards. Conducted assessments and certifications to guarantee operational readiness.
- **Persian Gulf Deployment Management:** Certified the training for the deployment of five ships to the Persian Gulf, coordinating training initiatives and implementing force protection measures in high-threat areas.
- **Force Protection Plan Development:** Authored force protection plans for ships transiting the Suez Canal and during port visits in the Middle East, addressing region-specific challenges and enhancing the security posture of naval assets.
- **Strategic Planning and Coordination:** Formulated operational plans and Force Protection roles, aligning training, assessment, and security initiatives with overall mission objectives and operational requirements.
- **Collaboration and Communication:** Fostered collaboration with ship commanders, staff officers, and higher headquarters to ensure a synchronized approach to training, assessment, and force protection efforts. Maintained effective communication channels for timely dissemination of critical information.
- **Risk Management:** Identified operational risks associated with training and force protection measures, implementing mitigation strategies to enhance mission success.
- **Documentation and Reporting:** Maintained detailed records of training, assessments, and certifications utilizing specialized software. Provided comprehensive reports to higher authorities supporting the decision-making processes within Amphibious Squadron TWO through the Chief of Naval Operations.
- **Deployment Readiness:** Prioritized and executed training initiatives preparing ships for deployment, emphasizing adaptability and readiness for various mission scenarios in the Persian Gulf and other high-threat areas.

**USS Gunston Hall (LSD-44) (2007 – 2008)**

**First Lieutenant**, Deck Department Head

**Safety Officer**

**Security Clearance:** Top Secret/SCI

**Deployment:** *Operation Iraqi Freedom* supporting USMC combat operations in Iraq.

Held a pivotal leadership position overseeing well deck operations. Managed the onload and offload of USMC tactical vehicles contributing to the seamless execution of amphibious operations. Served as the Tactical Action Officer during multiple transits of the Strait of Hormuz, engaging with Iranian Revolutionary Guard Forces, and for Suez Canal transits, demonstrating strategic acumen and leadership under challenging geopolitical conditions.

Key Contributions:

- **Well Deck Operations Management:** Led all aspects of well deck operations, serving as the Well Deck Control Officer and Debark Control Officer for the launch and recovery of USMC amphibious assault craft, US Navy hovercraft, and other various amphibious landing craft, supporting the global war on terrorism.
- **Combat Cargo Coordination:** Managed the efficient onload and offload of USMC tactical vehicles and personnel via crane and sterngate ramp, ensuring precision and adherence to operational timelines and safety regulations.
- **Small Boat Operations:** Directed and coordinated small boat operations, ensuring the safe and effective deployment and retrieval of watercraft with no injuries to personnel.
- **Anchoring and Navigation:** Led anchoring procedures and navigation activities, ensuring the vessel's safe and secure positioning during various operational phases.
- **Safety Implementation:** Implemented and enforced safety protocols and procedures across all ship operations, fostering a culture of safety and compliance.

- **Tactical Action Officer:** Served as the Tactical Action Officer during multiple transits of the Strait of Hormuz, engaging with Iranian Revolutionary Guard Forces de-escalating potentially devastating consequences, and for Suez Canal transits, demonstrating strategic acumen and leadership in high-stakes geopolitical environments.
- **Emergency Response Coordination:** Coordinated emergency response activities, ensuring the readiness of the deck department to respond swiftly and effectively to unforeseen operational challenges. Spearheaded medical evacuations using non-organic air assets saving lives of personnel needing higher levels of trauma care.
- **Logistical Planning:** Engaged in logistical planning for amphibious operations, including coordinating with USMC Commanders for efficient embarkation and disembarkation procedures for amphibious assaults in combat operations.
- **Equipment Maintenance:** Oversaw the maintenance and operational readiness of over 100 million dollars of deck department equipment, ensuring compliance with naval standards and regulations.
- **Crisis Response:** Played a key role in crisis response activities, coordinating the deck department's efforts to adapt to and address emergent challenges during operational deployments.

#### **Beachmaster Unit TWO (2005 – 2006)**

**Operations Officer**, Naval Amphibious Base, Little Creek, VA Beach, VA

**Senior Watch Officer**

**Security Clearance:** Secret

Demonstrated effective leadership in controlling the training and deployment schedules for five active duty and two reserve Beachparty teams. Managed communication and information technology equipment valued at over five million dollars and ensured operational functionality and compliance with naval standards. Maintained accountability for small arms and crew-served weapons. Scheduled Command Duty Officer rotations, overseeing five duty sections to ensure continuous 24-hour building presence. Encompassed correspondence with higher headquarters, logistical coordination, personnel training, and readiness initiatives, contributing to the overall efficiency and effectiveness of unit operations.

Key Contributions:

- **Training and Deployment Oversight:** Directed the training and deployment schedules for active duty and reserve Beachparty teams, ensuring mission readiness. Ensured all deploying teams met stringent certification requirements for worldwide missions.
- **Communication Equipment Management:** Managed a five-million-dollar inventory of communication and information technology equipment, maintaining operational efficiency and adherence to naval standards.
- **Higher Headquarters Correspondence:** Corresponded with higher headquarters, providing updates, reports, and coordinating operational activities to align with strategic goals.
- **Armory Officer:** Led the unit armory, ensuring the maintenance, accountability, and readiness of small arms and crew-served weapons.
- **Senior Watch Officer:** Scheduled Command Duty Officer rotations, guaranteeing continuous coverage and response readiness for unit operations. Supervised five duty sections, coordinating their activities to maintain a 24-hour building presence and respond effectively to emergent situations.
- **Logistical Coordination:** Coordinated logistical support for training exercises and deployments, ensuring the availability of necessary resources, equipment, and facilities. Worked closely with other commands in the amphibious warfare community to ensure seamless integration of assets.
- **Operational Planning:** Participated in operational planning initiatives, aligning unit activities with mission objectives and strategic goals. Coordinated the deployment and follow-on engagement of four Beachparty teams in support of the “Boxing Day” tsunami (2004), and Hurricane Katrina (2005).
- **Budgetary Oversight:** Managed budgetary aspects of training, equipment maintenance, and operational readiness within allocated resources.

**Commander, Amphibious Squadron FOUR (2003 – 2004)**

**Mine Warfare Officer**, Naval Amphibious Base, Little Creek, VA Beach, VA

**Submarine Action Team Watch Officer**, Embarked staff aboard USS Wasp (LHD-1)

**Security Clearance:** Top Secret/SCI

**Deployment:** *Operation Iraqi Freedom* supporting USMC combat operations in Iraq. Additional classified operations as directed by the National Security Council.

Played a pivotal role in maintaining operational control and coordination for a five ship Expeditionary Strike Group. Served as the principal advisor to the Commodore for all aspects of mine warfare and provided strategic insights crucial to mission success. Exercised operational control over national assets. This role demanded strategic planning, collaboration with diverse naval assets, and effective risk management, contributing significantly to the overall effectiveness global war on terror.

Key Contributions:

- **Expeditionary Strike Group Coordination:** Maintained operational control and coordination for a five ship Expeditionary Strike Group, ensuring strategic alignment and mission success.
- **Mine Warfare Advisor:** Provided expert advice to the Commodore on all facets of mine warfare, contributing to informed and timely decision-making.
- **Operational Control over Submarines and SEAL Team:** Directed classified missions for one ballistic missile submarine (SSBN), one fast attack submarine (SSN), one guided missile submarine (SSGN), and one Naval Special Warfare (SEAL) team in hostile maritime environments.
- **Collaboration and Coordination:** Fostered collaboration with diverse naval assets to ensure seamless integration and coordination, enhancing overall squadron effectiveness. Maintained hourly reports from all warfare commanders keeping the Commodore informed on all aspects of combat readiness.

**USS Nashville (LPD-13) (2001 – 2003)**

**Assistant First Lieutenant**, Deck Department

**Respiratory Protection Officer**

**Security Clearance:** Secret

**Deployment:** *Operation Iraqi Freedom* supporting USMC combat operations in Iraq.

Oversaw critical ship operations, serving as the Well Deck Control Officer. Meticulously managed the ship's respirator inventory, ensuring proper fit for personnel, and maintained the budget for all industrial hygiene supplies. Adhered to OSHA and NAVOSH requirements for industrial hygiene and respiratory protection, contributing to the ship's overall readiness and safety compliance.

Key Contributions:

- **Well Deck Control Officer:** Directed the precise launch and recovery of USMC amphibious assault vehicles, navy landing craft, and hovercraft, ensuring efficient amphibious operations. Aided in the rapid deployment of USMC combat assets for missions during Operation Iraqi Freedom.
- **Respiratory Protection Officer:** Managed the ship's respirator inventory, ensuring proper fit for personnel compliance with OSHA standards for respiratory protection. Conducted regular fit tests and provided necessary training. Oversaw the budget for industrial hygiene supplies aligning expenditures with OSHA/NAVOSH requirements to maintain safety.

**USS Supply (AOE-6) (2000)**

**First Division Officer**, Deck Department

**Security Clearance:** Secret

**Deployment:** Supporting maritime security operations following the attack on the USS Cole (DDG-67).

Supervised the transfer of fuel and vertical replenishment at sea to deployed Carrier Strike Groups in the Persian Gulf, Mediterranean Sea, and Atlantic Ocean. Ensured the seamless and efficient resupply of vital resources during operational deployments. This position demanded strategic planning, logistical coordination, and effective leadership to contribute to the overall mission success and operational readiness of the naval assets.

Key Contributions:

- **Fuel Transfer Operations:** Oversaw the transfer (UNREP) of over ten million gallons of fuel to deployed Carrier Strike Groups, ensuring timely and accurate replenishment.
- **Vertical Replenishment Coordination:** Directed the vertical replenishment (VERTREP) of over 100 tons of food and supplies to deployed groups, optimizing logistical operations for enhanced resupply efficiency.

## United States Army 1992 – 2000

Noncommissioned Officer

### Adjutant General's Corps

**Trombonist, 02E** (Primary Military Occupational Specialty)

**Infantryman, 11B** (Secondary Military Occupational Specialty)

1<sup>st</sup> Cavalry Division, Ft. Hood, TX (1998 – 2000)

**Trombonist**

**Transportation NCOIC**

**Brass Quintet NCOIC**

**Deployment:** Bosnia and Herzegovina, Croatia; NATO *IFOR/SFOR* implementing the military aspects of the Dayton Peace Agreement.

Seamlessly blended musical expertise with operational proficiency. Provided essential support for military ceremonies and maintained the proficiency of the brass quintet through effective rehearsal leadership. Coordinated vehicle schedules for ceremonies, and ensured the licensing of personnel for driving tactical vehicles.

Key Contributions:

- **Musical Leadership:** Provided crucial musical support for traditional military ceremonies and demonstrated leadership in maintaining the proficiency of the brass quintet through effective rehearsal direction.
- **Logistical Coordination:** Served as the Transportation NCO, coordinating vehicle schedules for ceremonies, ensuring the seamless integration of musical performances with operational logistics.
- **Personnel Licensing Oversight:** Managed the licensing process for personnel driving tactical vehicles, ensuring strict compliance with regulations and safety standards.

US Army Infantry Center, Ft. Benning, GA (1997 – 1998)

**Trombonist**

**Combat Skills Instructor**

Provided musical support for traditional military ceremonies while concurrently maintaining soldier combat skills proficiency through extensive training initiatives. This unique combination of musical expertise and combat skills instruction underscored my versatility and commitment to excellence within a military band setting.

- **Musical Support for Ceremonies:** Provided essential musical support for a range of traditional military ceremonies, contributing to the band's role in enhancing the military atmosphere.
- **Combat Skills Instruction:** Served as a Combat Skills Instructor, ensuring soldiers maintained proficiency in combat skills through rigorous and comprehensive training programs.
- **Training Program Development:** Developed and implemented training programs to enhance soldier combat skills, emphasizing readiness and effectiveness in alignment with military standards.

3<sup>rd</sup> Infantry Division, Bamberg, Germany (1994 – 1996)

1<sup>st</sup> Infantry Division, Bamberg, Germany (1996 – 1997)

**Trombonist**

**Assistant Training NCO**

**Deployment:** Bosnia and Herzegovina, Croatia; NATO *IFOR/SFOR* implementing the military aspects of the Dayton Peace Agreement.

Contributed integral musical support for a variety of traditional military ceremonies. Drafted training schedules, led physical training sessions, and took charge of grading all unit personnel in semi-annual physical fitness tests.

Meticulously conducted assessments, including weighing, height measurements, and body fat percentage evaluations, ensuring that all unit personnel maintained optimal physical readiness.

- **Musical Support Excellence:** Provided essential musical support for diverse traditional military ceremonies, enhancing the band's role in fostering a sense of pride and professionalism. Served as a “Musical Ambassador” entertaining foreign audiences throughout Europe and furnishing martial music for several historical World War II 50<sup>th</sup> Anniversary commemorations.
- **Training Schedule Management:** Drafted comprehensive training schedules, showcasing organizational and planning skills critical for maintaining unit readiness.
- **Physical Training Leadership:** Led engaging and effective physical training sessions, contributing to the overall physical fitness and well-being of unit personnel.
- **Fitness Assessment Oversight:** Conducted thorough semi-annual physical fitness tests, grading all unit personnel and assessing key metrics such as weight, height, and body fat percentages.

- **Readiness Maintenance:** Ensured that all personnel maintained optimal physical readiness, fostering a culture of fitness and contributing to overall unit readiness.

**US Army Berlin Brigade, Berlin, Germany (1993 – 1994)**

**Trombone Section Leader**

**Assistant Armorer**

**Assistant Librarian**

**Deployment:** Macedonia; supporting United Nations *UNPROFOR* peacekeeping operations.

Supplied essential support for countless military ceremonies, contributing to the band's role in fostering traditional military pride. Maintained the unit armory of small arms and crew-served weapons. Meticulously cataloged and maintained the command's music library. Played a pivotal role in showcasing American musical excellence through joint performances with German, French, and Russian bands, as well as entertaining civilians at local festivals. Contributed significantly to shaping a positive and impactful image of the United States of America on an international stage.

- **Musical Leadership:** Provided crucial musical support for a range of traditional military ceremonies, embodying excellence in performance and contributing to the band's role in fostering national pride.
- **Armory Maintenance:** Served as the Assistant Armorer, ensuring the meticulous maintenance and readiness of an armory housing over \$500,000 worth of small arms and crew-served weapons ensuring combat readiness.
- **Music Library Management:** Cataloged and maintained a music library of more than 1,200 titles, facilitating efficient rehearsals and enhancing the overall musical capabilities of the 298th Army Band.
- **International Collaborations:** Played a pivotal role in joint performances with German, French, and Russian bands, personifying American musical culture and fostering positive international relations.
- **Community Engagement:** Entertained citizens throughout the “Walled City” of Berlin at local festivals, contributing to the overall impression of the United States of America and promoting cultural exchange through music.

## Memberships

The National Geographic Society, Contributing Member

Philippine Red Cross, Bohol Chapter, Volunteer EMS Instructor

Chocolate Hills Amateur Radio League (CHARL), Associate Member

Boy Scouts of America, Woodbadge Advanced Training

Boy Scouts of the Philippines, District Training Committee

National Rifle Association of America, Benefactor

York Rite Sovereign College of North America, Sir Knight

Ground Council of Virginia Knight Masons, Sir Knight

Grand Commandery of Virginia Knights Templar, Sir Knight

Grand Chapter of Virginia Royal Arch Masons, Past High Priest

Grand Lodge of Virginia Ancient Free and Accepted Masons, Master Mason

Order of DeMolay, Advisor

## **Military Awards and Decorations**

### **Military Designation Badges**

Surface Warfare Officer Insignia  
Navy Small Craft Officer in Charge Insignia

### **Meritorious Service Medals**

Defense Meritorious Service Medal (2)

### **Commendation Medals**

Navy Commendation Medal (5)  
Army Commendation Medal (2)

### **Achievement Medals**

Navy Achievement Medal (2)  
Army Achievement Medal (4)

### **Unit Awards**

Navy Unit Commendation  
Navy Meritorious Unit Commendation  
Air Force Meritorious Unit Award  
Army Superior Unit Award  
Coast Guard Meritorious Team Commendation

### **Efficiency Awards**

Navy Battle Efficiency Award (2)

### **Good Conduct Medals**

Army Good Conduct Medal (2)

### **General Service Medals**

National Defense Service Medal (2)  
Global War on Terrorism Service Medal  
Armed Forces Service Medal (2)  
Military Outstanding Volunteer Service Medal

### **Campaign/Expeditionary/Conflict Medals**

Armed Forces Expeditionary Medal  
Afghanistan Campaign Medal  
Global War on Terrorism Expeditionary Medal

### **Service and Training Awards**

Navy Sea Service Deployment Ribbon (5)  
Navy Overseas Service Ribbon  
Army Overseas Service Ribbon

### **Professional Development Ribbons**

Army NCO Professional Development Ribbon

### **Training Ribbons**

Army Service Ribbon

### **Marksmanship Awards**

Navy Expert Rifleman Medal  
Navy Expert Pistol Medal

### **Marksmanship Badges**

Army Expert Rifle Badge  
Army Expert Grenade Badge

### **Skill Badges**

Army Driver Badge

### **NATO Medals**

NATO Medal (Former Yugoslavia)  
NATO Medal (Afghanistan)

### **Foreign Awards**

German Armed Forces Military Proficiency  
Badge (Gold)  
German Armed Forces Weapons Proficiency  
Badge (Gold)  
Danish Contingent Medal (Afghanistan)